* Team: 8
* Members:
  + Yongxian Lun (Caroline) - **Lead**
  + Yipeng Guo (Caroline)
  + Aash Gohill
  + Jacinto Lemarroy
  + Chris Chang

BA780 Project Proposal & Dataset

* Project title：HR Analytics: Who Will Change To A New Job
* Problem definition: The project goal is to predict whether a data scientist candidate will look for a new employment or wants to work for the company after training, which helps optimize HR costs and increase efficiencies. By using both descriptive and predictive analysis on a company’s HR dataset, we seek to interpret affected factors on employee decisions.
* Data source: https://www.kaggle.com/arashnic/hr-analytics-job-change-of-data-scientists